

### **DETAILED SESSION PROGRAM**

## SESSION A - room Salocha April 5, 11:15-12:00

chairs: Antonija Buljan & Peter Zamborsky

SUSTAINABILITY TRANSPARENCY AS A LONG-TERM BUSINESS STRATEGY FOR HOTELIERS Anita Knezović & Igor Todorović

NATURE AS A STAKEHOLDER - INCLUDING NATURE IN CORPORATE GOVERNANCE PRACTICES TO MEET THE EU CORPORATE SUSTAINABILITY REPORTING DIRECTIVE

Tineke Lambooy, Alexandra Pimor, Jacobien Vietz, Ebba Hooft Toomey & Daan van Apeldoorn

WHICH MODALITIES PUSH OIL & GAS COMPANIES TO REALISING EFFECTIVE CORPORATE CLIMATE CHANGE MITIGATION, WHICH CAN LEAD THE SECTOR TOWARDS SUSTAINABLE MARKET TRANSFORMATION?

Rebecca Scholten, Tineke Lambooy, André Nijhof & Anaïs Stekelenburg

KNOWLEDGE AND INNOVATION STRATEGIES IN GLOBAL COMPETITION: INSIGHTS FROM NEW ZEALAND MULTINATIONALS IN EUROPE

Peter Zámborský & Igor Ingršt

STAKEHOLDER THEORY AND CORPORATE SUSTAINABILITY: THE SILENT STAKEHOLDER PROBLEM

Zlatko Žuro

**ORGANIZATIONAL CHANGE IN CULTURAL CONTEXT: EMPLOYEE PARTICIPATION,** Marija Martinović & Ardian Zenelaj

THE ATTITUDE OF THE POPULATION OF ECONOMIC SUSTAINABLE TOURISM DEVELOPMENT TOWARDS DESTINATION BRAND LOYALTY

Marijana Jurišić Mustapić & Petra Laušić

ESG'S INFLUENCE ON BOARD MEMBERS AND THEIR EVOLVING DUTIES

Hana Horak & Lucia Ana Tomić

## SESSION B - room Old Town April 5, 11:15-12:00

chairs: Lana Cindrić & Ilenia Fraccalvieri

#### SDGs IN SUSTAINABILITY REPORTS OF TOURISM COMPANIES IN CROATIA

Adriana Galant, Iva Slivar & Roberta Kontošić Pamić

## GENERATION Z: IMPACTS OF CONSUMER ETHNOCENTRISM AND PLACE ATTACHMENT ON PURCHASE INTENTION

Ivana Pavlić, Matea Matić Šošić & Stefani Ivanec

## UNLOCKING LONG-TERM VALUE: EXPLORING THE DYNAMICS OF ESG PRACTICES IN CORPORATE SUSTAINABILITY

Marko Mamić & Ivana Ana Tomić

### INTERDEPENDENCE OF ESG STANDARDS AND REMUNERATION POLICY

Dušan Jovanovič & Borut Bratina

## THE MAGNITUDE AND PERSISTENCE OF POVERTY AMONG CHILDREN AND FAMILIES WITH CHILDREN IN ROMANIA

Cristina Stroe INTERNATIONAL CONFERENCE

**STAYING AHEAD OF THE CURVE: MARKETING STRATEGIES OF FOOD BUSINESS OWNERS** Rhea Pagaduan & Marielle Jarata

## EXPLORING THE IMPACT OF TEAM CHARACTERISTICS AND TWITTER ACTIVITIES ON THE SUCCESS OF INITIAL COIN OFFERINGS (ICOs): AN EMPIRICAL ANALYSIS

Ilenia Fraccalvieri & Vitiana L'Abate

#### **EFFECTIVE LEADERSHIP TRAITS AND STRATEGIES**

Lynann Butler

## **SESSION C - room Salocha** April 5, 12:00-12:45

#### chairs: Radoslav Barišić & Ruzica Simic Banovic

BEYOND STEREOTYPES: THE CASE OF NEW IMMIGRANT ENTREPRENEURS IN CROATIA Ružica Šimić Banović, Valentina Vučković & Ivana Kovač

THE IMPACT OF ARTIFICIAL INTELLIGENCE AND OF THE #DEINFLUENCING TREND ON **INFLUENCER MARKETING** 

Ivana Plazibat & Stipe Marunica

ARTIFICIAL INTELLIGENCE'S POTENTIAL IN ENHANCING HOSPITAL PERFORMANCE Biljana Marković & Ante Rončević

IGNORING DIVERSITY IN CRISIS COMMUNICATION ON SOCIAL NETWORKS: THE CASE STUDY OF ORLJAVA D.O.O.

Senka Borovac Zekan, Antonija Roje & Lucija Pupić Bakrač

EXPLORING THE INTERMEDIARY ROLE OF TOUR GUIDES IN THE DEVELOPMENT OF SUSTAINABLE CULTURAL TOURISM

Martina Gašpar NTERNATIONAL CONFERENCE LIMITATIONS TO THE ASEAN INTERGOVERNMENTAL COMMISSION ON HUMAN RIGHTS: INTERNAL DYNAMICS OF WHY AICHR PERFORMS AS IT DOES William Jones

**HUMAN OVERSIGHT OF DATA PROTECTION COMPLIANCE IN FINANCIAL ORGANIZATIONS:** POSITION, COMPETENCES AND RESOURCES OF DPOS IN THE CROATIAN FINANCIAL **SECTOR ORGANIZATIONS** 

Tihomir Katulić

THE IMPACT OF ARTIFICIAL INTELLIGENCE ON ORGANIZATIONAL STRUCTURE TRENDS **ANALYSIS AND IMPLICATIONS** 

Gordana Martinović, Katerina Malić Bandur & Biljana Tuševski

### SESSION D - room Old Town April 5, 12:00- 12:45

chairs: Lana Lovrencic Butkovic & Ardian Zenelaj

### **BUSINESS STRATEGY RISK MANAGEMENT OF MARINAS, CASE OF COVID-19**

Juraj Bukša, Uwe Lebefromm & Tihomir Luković

# BEYOND THE BALANCE SHEET: UNCOVERING ESG CONCEPTS IN CONSTRUCTION COMPANIES THROUGH ANALYSIS AND EVALUATION OF NON-FINANCIAL REPORTS

Lana Lovrenčić Butković

## DO TOURISTS PERCEIVE EWOM IN THE SAME WAY WHEN CHOOSING A TOURIST DESTINATION?

Marko Šantić, Mirela Mabić & Mia Galić Glamuzina

## FACTORS INFLUENCING THE USE OF INTERNET BANKING SERVICES AMONG THE ELDERLY POPULATION

Sandra Jelčić, Nikolina Čule Karačić & Mirela Mabić

## MARINA AND DESTINATION IN CONDITIONS OF SOCIALLY RESPONSIBLE BUSINESS ACTIVITIES

Eli Marušić, Robert Svetlačić & Tihomir Luković

# CENTRAL BANK DIGITAL CURRENCY (CBDC) AND DIGITAL EURO

Nenad Rančić, Josef Doleček & Ozren Pilipović

### ORGANIZATIONAL CHANGE IN CULTURAL CONTEXT: EMPLOYEE PARTICIPATION

Marija Martinović & Ardian Zenelaj

#### THE IMPORTANCE OF SOFT SKILLS DEVELOPMENT IN BUSINESS ORGANISATION

Marija Bečić, Perica Vojinić & Nebojša Stojčić

#### ORGANIZATIONAL CULTURE IN PRIVATE EDUCATION

Buble Mario, Langauer Ada, Lujić Tabain Ana